



# 上海七宝德怀特高级中学

SHANGHAI QIBAO DWIGHT HIGH SCHOOL

## **Position Description:**

G10 and IB DP English & ToK Teacher Position for the academic years 2019-2021

Hiring permanent candidates only.

## **SCHOOL INTRODUCTION**

### MISSION

Founded and funded by the Shanghai Education Commission, Minhang District and Qibao Town, Shanghai Qibao Dwight High School is an experiment in implementing East-West cooperative education at the high school level. The mission of Qibao Dwight is to be a model of Sino-U.S. cooperation through the implementation of international curriculum that combines Chinese and Western features.

Qibao High School (Shanghai) and Dwight School (New York) were given the opportunity to come together in pursuit of a learning environment that would fit the changing landscape of Chinese education and serve as a laboratory for the cultivation of internationally-minded students who will be innovators in society. With a joint Qibao High School and Dwight School governing board and rigorous standards across the school upheld by oversight from both schools, we take our role in the ever-evolving landscape of Chinese National education seriously and are deeply committed to what we do.

### ADMISSIONS: HIGHLY COMPETITIVE

- 2,000+ students applied for 200 total allocated places in the 2018 incoming class. Similar statistics are expected for the incoming class of 2019.
- Admitted students are from the top 15th percentile on Shanghai High School Entrance Exams (Zhong Kao).
- No admissions restrictions on nationality or home region of students.
- Each grade is comprised of 130 students from Shanghai and 70 from other areas of China or international.
- Highly selective admissions process with school-based exams in spoken and written English, Math, and Chinese.
- All students interviewed in English and Chinese.
- Small group-work aptitude exercises required as a part of admissions process.

### DWIGHT SCHOOL INTERNATIONAL NETWORK

- Global campuses: Dwight School New York, Dwight School London, Dwight School Seoul, Dwight School Dubai and Qibao Dwight.
- Students have the opportunity to participate in a range of enrichment and cultural exchange activities such as MUN in Seoul, performing at Carnegie Hall in New York and an Arts exchange with London.
- Academic term exchanges across the Dwight campuses.
- Dwight New York also serves as key support for teacher training as well as curricular and pedagogical oversight.

### DIPLOMAS

Qibao Dwight students have the opportunity to be awarded three diplomas: the Dwight School New York Diploma, Shanghai Qibao Dwight High School Diploma and the International Baccalaureate Diploma.



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## GRADUATION REQUIREMENTS

To obtain a Dwight diploma, students must:

- Successfully complete 10th-12th grades and meet all subject requirements of the Dwight Diploma.
- Graduate as either a full IB Diploma candidate, or an IB courses candidate.
- Receive a final grade of at least 4 for Pre-DP and IB Subjects and 65% per course for Chinese National subjects.
- Participate in official IB Exams.

## POSITION SKILLS AND REQUIREMENTS

Shanghai Qibao Dwight High School is hiring an English and ToK teacher to join our team based in Shanghai for a permanent position commencing August 2019.

This is an exciting opportunity to be a part of a school pioneering a Sino-foreign joint high school model with highly qualified western-trained expatriate and local teachers.

### I. Scope and Purpose of the Job:

G10 and IBDP English & ToK Teacher in IBDP High School English Department (for job details please refer to the IB English & ToK Teacher Job Description)

### II. Remuneration:

Base salary from CNY 270-360,000 per annum paid in Chinese Yuan Renminbi based on salary scale.

Housing: Tax-free housing stipend provided with official invoice (“fapiao”), CNY 72,000 – 96,000 per annum (based on family size).

Relocation: stipend provided, calculated based on origin

Medical: Provided (Cigna Gold)

AD&D: Provided (Cigna Gold)

Flights: Provided

Bereavement Leave: Provided

### III. Permanent Contract Length:

Two-year contract renewable on mutual agreement

### IV. To Apply

A letter of application, a resume and the contact details of two references should be sent to the American Principal, Brantley Turner (hr-eng@qibaodwight.org). Information about the school can be found at

[www.qibaodwight.org](http://www.qibaodwight.org). A demo lesson may be requested in the interview process, in person for teachers already located in China and via video format for teachers overseas. Dwight School New York may also arrange to speak with candidates directly in the US.